

## INTERN EVALUATION BY THE MENTORING CHURCH

Intern \_\_\_\_\_ Church \_\_\_\_\_ Date \_\_\_\_\_

Person completing form \_\_\_\_\_ (It is suggested that this evaluation be developed by a committee comprised of the pastor, 2 elders and at least 4 others)

USE THE FOLLOWING SCALE TO EVALUATE INTERN AT THIS STAGE OF DEVELOPMENT:

1—EXCELLENT      2—GOOD      3—FAIR      4—POOR

### PERSONAL

- \_\_\_ Personal character
- \_\_\_ Spiritual maturity
- \_\_\_ Devotional life
- \_\_\_ Prayer life
- \_\_\_ Discipline
- \_\_\_ Emotional maturity
- \_\_\_ Dress and appearance
- \_\_\_ Physical fitness
- \_\_\_ Money management
- \_\_\_ Time management
- \_\_\_ Relationship with wife/children

### RELATIONAL

- \_\_\_ Willing to admit when wrong
- \_\_\_ Sees others' point of view
- \_\_\_ Relationship with pastor
- \_\_\_ Accountable to authority
- \_\_\_ Empathetic
- \_\_\_ Servant attitude
- \_\_\_ Friendly
- \_\_\_ Social maturity
- \_\_\_ Works with various age groups
- \_\_\_ Accepts advice
- \_\_\_ Cooperative
- \_\_\_ Keeps appointments
- \_\_\_ Reliability

### PREACHING/TEACHING

- \_\_\_ Doctrinal understanding
- \_\_\_ Grasp of Reformed doctrine
- \_\_\_ Sermon structure, content
- \_\_\_ Pulpit presence, delivery
- \_\_\_ Ability to communicate
- \_\_\_ Addresses congregation directly
- \_\_\_ Knowledge of Scripture
- \_\_\_ Teachable

### PASTORAL

- \_\_\_ Takes initiative
- \_\_\_ Counseling ability
- \_\_\_ Creativity in ministry
- \_\_\_ Sense of call to the ministry
- \_\_\_ Worship leadership
- \_\_\_ Small group leadership
- \_\_\_ Organizational abilities
- \_\_\_ Personal evangelism
- \_\_\_ Accepts criticism
- \_\_\_ Handles disappointment
- \_\_\_ Handles crises
- \_\_\_ Reads widely
- \_\_\_ Diaconal involvement
- \_\_\_ Patient in working for change
- \_\_\_ Able to train and delegate

(If you prefer, you may submit a paragraph for the above four categories as your evaluation)

(For Session:) Would you be able to certify the Intern for election as a ruling elder? \_\_\_\_\_

What do you think his prospects are for effectiveness in the gospel ministry?

Excellent     Good     Fair     Poor    (Comment further on reverse side)

[Date of Form: 3/4/03]